

# ANTI-BRIBERY & ANTI-CORRUPTION POLICY



PETRA Energy Bhd (“PETRA” or “Group”) in ensuring its Sustainability, is committed to a policy of zero tolerance towards bribery and corruption as defined in The Malaysian Anti Corruption Commission Act 2009 (Act No. 694) and Amendment 2018 (Act A 1567) and any future applicable amendments. The Group in line with its core values expects all its directors and employees to apply the highest ethical standards in their business dealings.

All directors, employees and business associates are required to comply with this Policy, the Anti-Bribery Management System (ABMS) manual and related policies and procedures as being endorsed from time to time by the management.

This policy extends to all business associates and third parties dealing with PETRA.

All directors, employees, business associates and third parties are also expected to report any case of suspected corruption or bribery to Group’s Integrity Unit as per PETRA’s Whistleblowing Policy. All cases shall be investigated and any action shall be taken in accordance to the provision of the applicable policies including but be not limited to reporting to the authorities.

Any breach of this policy shall be subjected to the appropriate consequence management. PETRA does not protect nor provide legal assistance to defend any of its directors or employees who are charged with committing an offence under The Malaysian Anti Corruption Commission Act 2009 (Act No. 694) and Amendment 2018 (Act A 1567), irrespective of whether their actions are in the interest of the Group.

The Group’s Compliance Department is an independent body assigned with the responsibility and authority to oversee the implementation of the Group’s Anti-Bribery and Anti-Corruption programs and the continual improvement of ABMS. It has direct access to the Board of Directors and Group CEO for issues relating to bribery and corruption.

A handwritten signature in black ink, appearing to read 'Anthony Bujang', written over a rectangular box.

**DATO' ANTHONY BUJANG**  
**GROUP CHIEF EXECUTIVE OFFICER**  
**PETRA ENERGY BHD (718388-H)**

**31 MAY 2021**

*The terms of this Policy Statement is binding for PETRA Energy Bhd and all its subsidiaries*

# POLISI ANTI-RASUAH & ANTI-KORUPSI



PETRA Energy Bhd (“PETRA” atau “Kumpulan”) dalam memastikan Kelestarian, komited dalam polisi toleransi sifar terhadap rasuah dan korupsi seperti yang termaktub di dalam Akta Pencegahan Rasuah Malaysia 2009 (Akta No. 694) dan Pindaan 2018 (Akta A 1567) dan sebarang undang-undang yang dipinda di masa hadapan. Pihak Kumpulan selaras dengan nilai terasnya mengharapkan semua pengarah dan kakitangan mengguna pakai standard etika tertinggi di dalam urusan perniagaan.

Semua pengarah, kakitangan dan rakan perniagaan hendaklah mematuhi Polisi ini, Manual Sistem Pengurusan Anti Rasuah (ABMS) dan polisi serta prosedur yang berkaitan sebagaimana yang disahkan dari semasa ke semasa oleh pihak pengurusan.

Polisi ini merangkumi kepada semua rakan perniagaan dan pihak ketiga yang berkaitan dengan PETRA.

Semua pengarah, kakitangan, rakan perniagaan dan pihak ketiga diharap akan melaporkan sebarang kes yang disyaki melibatkan rasuah dan korupsi kepada Unit Integriti Kumpulan berdasarkan Polisi Pemberi Maklumat (Whistleblowing Policy) PETRA. Semua kes akan disiasat dan tindakan akan diambil mengikut dasar polisi semasa, termasuk melaporkan kepada pihak berkuasa.

Sebarang pelanggaran terhadap polisi ini akan dikenakan tindakan tatatertib yang sewajarnya. PETRA tidak akan melindungi atau memberi sebarang bantuan guaman untuk mempertahankan pengarah atau kakitangan yang disabitkan dalam melakukan kesalahan di bawah Akta Pencegahan Rasuah Malaysia 2009 (Akta No. 694) dan Pindaan 2018 (Akta A 1567) tanpa mengira samada tindakan mereka adalah untuk kepentingan Kumpulan.

Jabatan Pematuhan Kumpulan adalah pihak bebas yang ditugaskan dengan tanggungjawab dan kuasa untuk mengawasi pelaksanaan program Anti Rasuah & Anti Korupsi dan penambahbaikan ABMS secara berterusan. Jabatan mempunyai akses terus ke Lembaga Pengarah dan Ketua Pegawai Eksekutif Kumpulan untuk isu yang berkaitan dengan rasuah dan korupsi.

A handwritten signature in black ink, appearing to read 'Anthony Bujang', written over a vertical line that serves as a signature separator.

**DATO' ANTHONY BUJANG**  
**KETUA PEGAWAI EKSEKUTIF KUMPULAN**  
**PETRA ENERGY BHD (718388-H)**

**31 MEI 2021**

*Terma di dalam polisi ini merangkumi PETRA Energy Bhd dan semua anak syarikatnya*